

1. Pension a

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office holder by designation. Provide a total for all other councillors
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6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ga-Segonyana(NC452) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

[illegible]

References

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2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
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8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Gamagara(NC453) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

[illegible]

References

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2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
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9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		166 872		57 524			224 396
Chief Whip			532 324		179 341			711 665
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			834 360		287 620			1 121 980
Total Councillors	9		1 533 556		524 485			2 058 041
Senior Managers of the Municipality	6							
Municipal Manager (MM)			852 706					852 706
Chief Finance Officer			700 116					700 116
Infrastructure Manager			700 116					700 116
HOD: Corporate Services			301 361	78 921	142 534			522 816
Strategic Planning Manager			328 163	104 052	95 445			527 661
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 882 462	182 973	237 979			3 303 415
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 416 018	182 973	762 464			5 361 456

References

1. Pension and medical aid
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9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

1. Pension and medical aid

Northern Cape: Kamiesberg(NC064) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		427 134	112 325	200 241			739 700
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			978 878	197 878	470 544			1 647 300
Total Councillors	9		1 406 012	310 203	670 785			2 387 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			639 887	44 127	144 863			828 877
Chief Finance Officer			406 070	90 832	87 420			584 322
Head Technical services			372 034	108 245	87 420			567 699
Head Corporate services			372 821	96 362	75 000			544 183
Head Local Economic Development			372 034	108 245	87 420			567 699
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 162 846	447 811	482 123			3 092 780
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 568 858	758 014	1 152 908			5 479 780

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
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1. Pension a

Northern Cape: Umsobomvu(NC072) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

[illegible]

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Emtshanjeni(NC073) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	480 688	5 068	187 847			673 603
Chief Whip		1	181 113	3 071	87 989			272 173
Executive Mayor		1	600 856	5 869	227 905			834 630
Deputy Executive Mayor								
Executive Committee		2	498 062	7 048	221 258			726 368
Total for all other councillors		10	1 862 441	31 051	896 999			2 790 490
Total Councillors	9	15	3 623 159	52 107	1 621 998			5 297 264
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	997 437	181 752	404 313			1 583 502
Chief Finance Officer		1	964 600	215 363	266 541			1 446 504
Director Corporate Services		1	600 194	158 646	159 598			918 438
Director Infrastructure Services		1	779 810	139 928	67 838			987 576
Director Community Services		1	709 600	154 125	253 184			1 116 909
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 051 641	849 814	1 151 474			6 052 929
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	20	7 674 800	901 921	2 773 472			11 350 193

References

1. Pension and medical aid
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Northern Cape: Kareeberg(NC074) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

[illegible]

References

1. Pension and medical aid
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9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Renosterberg(NC075) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			670 761					670 761
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 114 102		681 075			1 795 177
Total Councillors	9		1 784 863		681 075			2 465 938
Senior Managers of the Municipality	6							
Municipal Manager (MM)			478 608	52 239		59 542		590 389
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		478 608	52 239		59 542		590 389
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 263 471	52 239	681 075	59 542		3 056 327

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Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		752 351		27 984			780 335
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			3 012 649		312 016			3 324 665
Total Councillors	9		3 765 000		340 000			4 105 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 765 000		340 000			4 105 000

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Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		642 795		10 800			653 595
Chief Whip								
Executive Mayor			803 492		12 000			815 492
Deputy Executive Mayor								
Executive Committee			1 807 862		28 800			1 836 662
Total for all other councillors			931 977					931 977
Total Councillors	9		4 186 126		51 600			4 237 726
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 230 792					1 230 792
Chief Finance Officer			1 287 353					1 287 353
Head of Corporate Services			1 010 546					1 010 546
Head of Internal Audit			918 678					918 678
Head of Development and Infrastructure			1 010 545					1 010 545
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 457 914					5 457 914
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 644 040		51 600			9 695 640

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Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		601 881		26 400			628 281
Chief Whip								
Executive Mayor			752 351		26 400			778 751
Deputy Executive Mayor								
Executive Committee			1 128 525		52 800			1 181 325
Total for all other councillors			2 130 622		237 600			2 368 222
Total Councillors	9		4 613 378		343 200			4 956 578
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 455 435		26 400			1 481 835
Chief Finance Officer			1 091 576		19 200			1 110 776
List of each official with packages >= senior manager								
Director community services			1 091 576		19 200			1 110 776
Director technical services			1 091 576		19 200			1 110 776
Director corporate services			1 091 576		19 200			1 110 776
Total Senior Managers of the Municipality	9		5 821 740		103 200			5 924 940
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 435 119		446 400			10 881 519

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8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kgatelopele(NC086) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

[illegible]

References

1. Pension and medical aid
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9. Must reconcile to relevant section of Table A24
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9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

[illegible]

1. Pension and medical aid

Northern Cape: Dikgatong(NC092) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			709 000					709 000
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			3 380 000					3 380 000
Total Councillors	9		4 089 000					4 089 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 089 000					4 089 000

References

1. Pension and medical aid
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9. Must reconcile to relevant section of Table A24
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6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

[illegible]

1. Pension a

Northern Cape: Frances Baard(DC9) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		450 600		167 130			617 730
Chief Whip								
Executive Mayor			544 800		207 820			752 620
Deputy Executive Mayor								
Executive Committee			2 715 800		657 210			3 373 010
Total for all other councillors			1 527 900		97 790			1 625 690
Total Councillors	9		5 239 100		1 129 950			6 369 050
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 192 550	216 650	380 070	219 380		2 008 650
Chief Finance Officer			979 200	1 890	43 890	161 600		1 186 580
Director: Corporate services			979 200	1 890	43 890	161 600		1 186 580
Director: Planning & Development			979 200	1 890	43 890	161 600		1 186 580
Director: Infrastructure Services			979 200	1 890	121 800	80 000		1 182 890
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 109 350	224 210	633 540	784 180		6 751 280
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 348 450	224 210	1 763 490	784 180		13 120 330

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22